

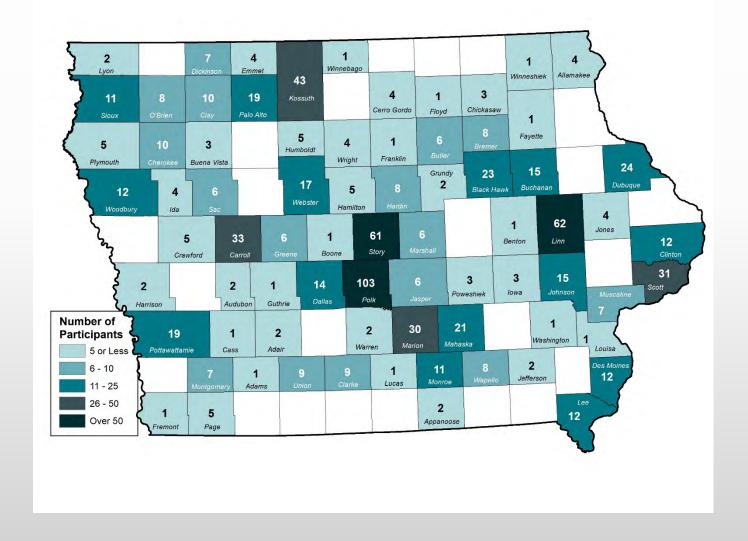
2020

Annual Report Highlights



2020 By the Numbers

- 204 communities
- 76 counties
- Trend information focusing on 813 companies
- 48.2% located in metro counties
- 51.8% located in nonmetro counties





Iowa's Emerging and Growing Companies Still Have Plans to Expand – With Only Few Cancellations

- 297 companies have expansion plans
 - \$2.62 billion capital investment estimated by 170 firms
 - 3,941 jobs estimated by 161 firms
- 135 companies reported new expansion plans
- 119 companies reported expansion moving forward as scheduled
- 2 companies report plans have been postponed or canceled





Growth and Expansion Must Be Supported at the Local and State Level

Call to Action

- Continue to support certified site program
- Take sites through certified site program or work with other professionals if property doesn't meet IEDA criteria
- Offer technical assistance and other resources to communities with expanding business
- Maintain TIF, High Quality Jobs, and tax credits



Top Emerging Innovation and Growing Sectors

- Professional, Scientific and Technical Sector
- Agriculture,
 Forestry, Fishing and Hunting
 Sector
- Information Sector

Product & Service Introductions – All Companies

612

Companies
stated they had
introduced a new
product or
service over the
past three years.

560

Companies stated they anticipated introducing a new product or service over the next two years.



Innovation – Call to Action

Continue to support research and development tax credits

Support and encourage lowa companies' efforts to innovate

- Support and encourage expansion of broadband access
 - Majority of companies have remote work policy
 - As employment increases, remote work access need increases



Innovation Resources

- Iowa Economic Development Authority
 - High Quality Jobs
 - Demonstration Fund
 - Innovation Acceleration Fund
 - Proof of Commercial Relevance
 - Small Business Innovation Research and Small Business Technology Transfer Program

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Recovery Barriers – Economic Uncertainty



- Leading sectors with concern
 - Wholesale trade 48.1%
 - Construction 43.8%
 - Retail 41.2%
- 159 companies are experiencing financing stress
- Percentage of stress is greater in small companies based on employment



Economic Uncertainty – Call to Action

- Initiate and maintain contact with headquarters for Iowa companies
- Local and state economic development tools and programs must be maintained
- Remain proactive and timely in support of lowa businesses competing in rapidly changing marketplace



Workforce Availability – Recovery Barrier

- 233 companies cited available workforce
- Most frequently by construction and manufacturing sectors
- 429 companies experiencing recruitment problems
- 144 lost high value employees in last 6 months



Workforce Call to Action

- Continue to grow and expand technical training, trade and collaboration programs
- Childcare initiatives
- Continue 260E and 260F funding, Future Ready Iowa and STEM, apprenticeships and internships
- Workforce housing initiatives



Customer and Supplier Disruptions – Recovery Barrier

- Regaining customers identified as barrier by 109 companies
- Most prominently in healthcare/social assistance and retail trade sectors
- Negative supplier disruptions experienced by 55 percent of respondents (most frequently by manufacturers)
- 149 companies have customers slowing delivery or acceptance of products or services



Customer/Supplier Call to Action

- Advocate for programs that bolster consumer spending
 - Shop Iowa
 - Local chamber bucks or discount coupons

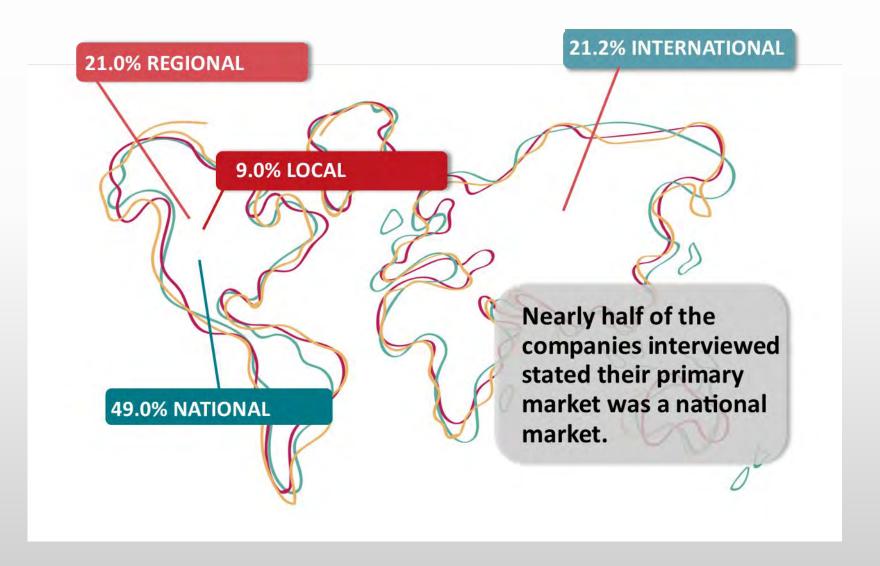
- Business assistance for companies negatively impacted
 - Utilize CIRAS supply chain programs
 - Research alternative suppliers closer to home



Market

 408 companies export internationally

 66% stated export market share was increasing or stable





Utilizing and Analyzing Your Data

- Contact IEDA or UNI for data comparison
- Ensure you tell your story to stake holders that invested their time with you
- Incorporate your issues into local/regional program of work
- Drill down on information and work with partners



2021 Game Plan

- Target list has been shared
- Back to year-round process
- Using Blane Canada Synchronist form
- Priority One level companies not visited in 2020
- Schedule and enter visits first quarter 2021



2021 Game Plan

- If calls were completed in the past year, schedule 2021 interview date within 30 days of your 2020 meeting
- Priority Two Level Needs Your Commitment
 - Companies not called on in past year but are a target industry
- Make the list your own
 - Add companies and expand your base to collect more data
- Webinar Training
 - First one in March
- Monthly updates and communications



2020 BEST of Iowa Excellence Award Recipients

Albia Industrial Development Corporation

City of Ankeny

Buchanan County Economic Development

Cedar Rapids Metro Economic Alliance



BEST Management Team Support

- Alliant Energy-Scott Drzycimski: 319-786-7550
- Black Hills Energy-Casey Woodside: 515-343-2020
- Iowa Area Development Group-Bruce Hansen: 515-223-4817
- Iowa Economic Development Authority-Matt Kodis: 515-348-6249
- MidAmerican Energy-Deb Calvert: 515-281-2595



Questions