

"With new recruits, if they stay a year, they'll stay forever." Kris Stringham, HR & Office Manager at Agri Drain

Manufacturing operations in this sector support the global agriculture industry. The following industries employ over 700 people in the Western lowa region.

- Agriculture, Construction & Mining Machinery Manufacturing
- Boiler, Tank & Shipping Container Manufacturing
- Plastics Product Manufacturing
- Other Nonmetallic Mineral Product Manufacturing
- Industrial Machinery Manufacturing
- Metalworking Machinery Manufacturing

ADVANTAGEOUS BUSINESS ENVIRONMENT





No sales and use tax on manufacturing machinery and business equipment purchases.

No property tax on new industrial machinery and business equipment.

No personal property tax, including corporate inventories of goods-in-process, raw materials and salable goods.



Iowa Corporate Income Tax

- 50% deductibility of federal taxes from Iowa corporate income
- Single-factor, non-unitary based only on the percentage of total sales income within the state

Western lowa is home to many advanced manufacturing companies that provide machinery and technology to the traditional agriculture industry.

EMPLOYERS	Primary Product	Employees
Deere & Company	Agriculture Equipment	100-150
Puck Custom Enterprises	Manure Application Equipment	25-50
Agri Drain	Drainage Systems	25-50
DICA	Outrigger Pads	0-25
Accu Steel	Fabric Coverall Buildings	0-25
Applegate Livestock Equipment	Livestock Fencing	0-25
Frehse Manufacturing	Agriculture Equipment	0-25

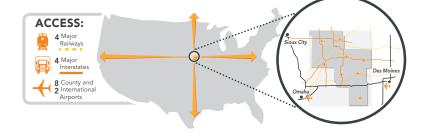
ACCESS TO MARKETS







With its centralized location and convenient Interstate access, companies in Western Iowa have access to an abundance of raw materials and a market of over 25 million people within a day's drive (500 miles). (source: census.gov).



LEGENDARY MIDWESTERN WORK ETHIC

According to employers in the region, the work ethic and productivity of employees in the Western Iowa region are higher than their counterparts in other locations across the US.

These favorable business conditions provide for the perfect place to locate in the region, and may be the reason why many employers say they would not think about leaving.

"DICA has found this to be a very good place to find employees." - Kris Kolberg, CEO at DICA



INCENTIVES

State & Local Incentives

- RISE/Revitalize Iowa's Sound Economy DOT road improvements
- Rail Revolving Loan & Grant DOT rail improvements
- EDSA/Economic Development Set-Aside Program – IEDA assistance (CDBG) for businesses
- PFSA /Public Facilities Set-Aside Program IEDA assistance (CDBG) for public infrastructure
- High Quality Jobs Program IEDA tax credits
- 260E & 260F Job training & retraining through community colleges
- R&D Tax Credits
- Revolving Loan Funds/RLF (both regional and local)
- Tax Increment Financing/TIF (local)
- Tax abatement (local)



"We take advantage of the R&D credits, and the training fund is a great benefit."

Kris Stringham, HR & Office Manager at Agri Drain

UTILITIES

Utilities in the Western Iowa region are easily accessible, inexpensive, and reliable. Gas and electric are supplied by 10+ utility companies, providing reliable service at competitive prices.

Fiber is available in the region and expansion is underway.

WAGE COMPARISON

Wages for manufacturing occupations provide employers with a great value and contribute to the low cost of doing business.

OCCUPATION	IOWA	USA
All Production Occupations	\$16.34	\$17.06
Machinists	\$18.41	\$19.97
Welders, Cutters, Solderers, & Brazers	\$17.36	\$19.25
First-Line Supervisors of Production and Operating Workers	\$25.49	\$28.39
Engine & Other Machine Assemblers	\$17.99	\$19.32
Metal Workers and Plastic Workers, All Other	\$17.44	\$18.33
Average All Occupations	\$19.77	\$22.01

(Source: http://www.bls.gov/-2014)

EDUCATION

The number of people with a two-year degree in the Western Iowa region is 2.5% higher than the U.S.

(source: http://www.bestplaces.net/).

The four community colleges that serve the region offer a variety of degrees, certifications, and training programs in agriculture and manufacturing related fields.

Des Moines Area Community College (www.dmacc.edu)

- Manufacturing Technology
- Engineering Technology
- Industrial Electro-Mechanical Technology

DMACC DES MOINES AREA COMMUNITY COLLEGE

Iowa Central Community College (www.iowacentral.edu)

- Electrical Technologies
- Agricultural TechnologyIndustrial Business
- Process Technology
- Supply Chain Management

Southwestern Community College (www.swcciowa.edu)

Agricultural Business

Electrical Technology



Western Iowa Tech Community College (www.witcc.edu)

- Agribusiness Technology
- Manufacturing
- Mechanical Engineering Technology
- Robotics, Automation, & Industrial Maintenance





Contact us today and see how easy it can be!

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