

# Contents

Report Parameters	. 1
Economy Overview	. 2
Historic & Projected Trends	. 4
Population Characteristics	. 8
Industry Characteristics	10
Business Characteristics	16
Workforce Characteristics	18
In-Demand Skills	26



# **Report Parameters**

## 1 County

19027 Carroll County, IA

#### Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

# **Economy Overview**

20,083

Population (2019)

Population decreased by 415 over the last 5 years and is projected to decrease by 328 over the next 5 years.

12,912

**Total Regional Employment** 

Jobs decreased by 409 over the last 5 years but are projected to grow by 270 over the next 5 years.

\$54.6K

Median Household Income (2017)

Median household income is \$3.1K below the national median household income of \$57.7K.

#### **Takeaways**

- As of 2019 the region's population **declined by 2.0**% since 2014, falling by 415. Population is expected to **decrease by 1.6**% between 2019 and 2024, losing 328.
- From 2014 to 2019, jobs declined by 3.1% in Carroll County, IA from 13,320 to 12,912. This change fell short of the national growth rate of 6.9% by 10.0%. As the number of jobs declined, the labor force participation rate increased from 70.4% to 70.7% between 2014 and 2019.
- Concerning educational attainment, **16.7% of Carroll County, IA residents possess a Bachelor's Degree** (2.2% below the national average), and **11.9% hold an Associate's Degree** (3.8% above the national average).
- The top three industries in 2019 are General Medical and Surgical Hospitals, Education and Hospitals (Local Government), and Local Government, Excluding Education and Hospitals.

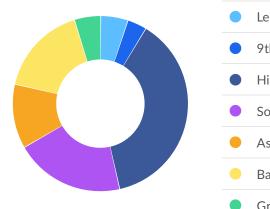
	Population (2019)	Labor Force (2019)	Jobs (2019)	Cost of Living	GRP	Imports	Exports
Region	20,083	11,250	12,912	100.0	\$1.30B	\$1.72B	\$1.71B
ICR Region	484,528	269,807	279,108	98.3	\$32.23B	\$30.63B	\$35.94B
State	3,168,230	1,759,770	1,742,014	98.0	\$188.88B	\$188.36B	\$219.68B
Nation	329,399,330	164,940,254	164,123,542	100.0	\$20.28T	\$0	\$8.52T

#### 2019 Labor Force Breakdown



#### **Educational Attainment**

Concerning educational attainment, **16.7% of Carroll County, IA residents possess a Bachelor's Degree** (2.2% below the national average), and **11.9% hold an Associate's Degree** (3.8% above the national average).

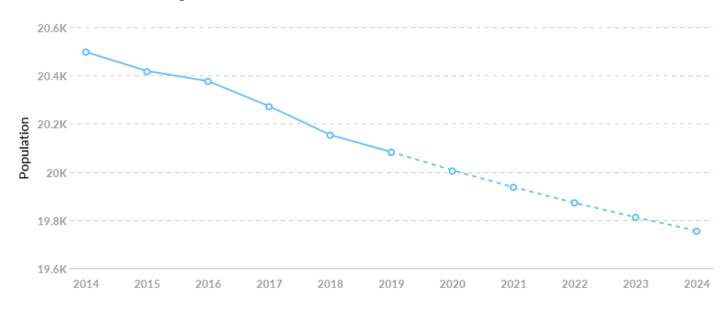


	% of Population	Population
Less Than 9th Grade	5.0%	688
9th Grade to 12th Grade	3.6%	488
High School Diploma	37.8%	5,164
<ul> <li>Some College</li> </ul>	20.2%	2,766
Associate's Degree	11.9%	1,623
Bachelor's Degree	16.7%	2,277
Graduate Degree and Higher	4.9%	664

# Historic & Projected Trends

## **Population Trends**

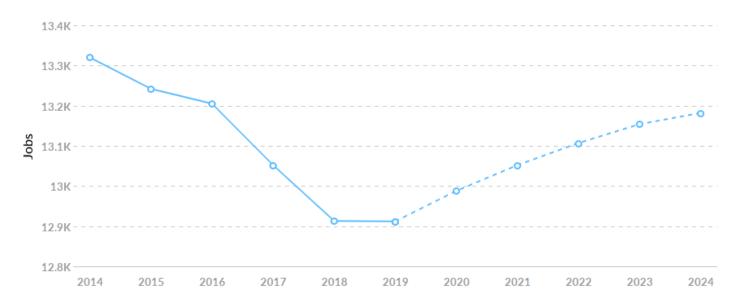
As of 2019 the region's population declined by 2.0% since 2014, falling by 415. Population is expected to decrease by 1.6% between 2019 and 2024, losing 328.



Timeframe	Population
2014	20,498
2015	20,419
2016	20,377
2017	20,273
2018	20,154
2019	20,083
2020	20,007
2021	19,937
2022	19,872
2023	19,812
2024	19,756

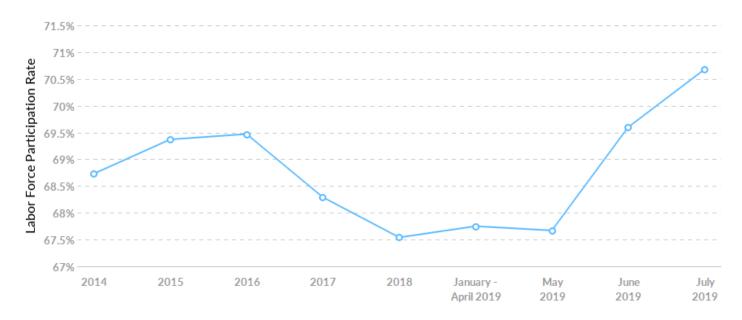
#### **Job Trends**

From 2014 to 2019, jobs declined by 3.1% in Carroll County, IA from 13,320 to 12,912. This change fell short of the national growth rate of 6.9% by 10.0%.



Timeframe	Jobs
2014	13,320
2015	13,242
2016	13,205
2017	13,052
2018	12,913
2019	12,912
2020	12,988
2021	13,052
2022	13,107
2023	13,154
2024	13,182

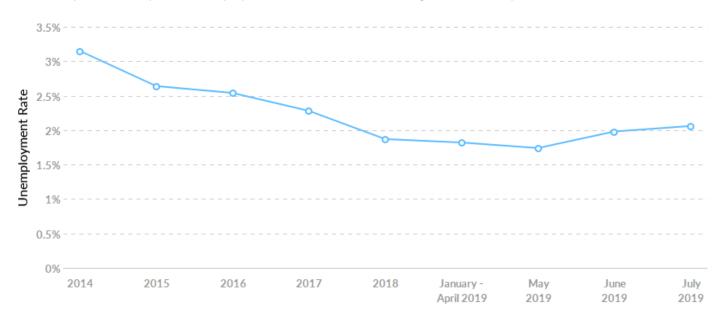
## **Labor Force Participation Rate Trends**



Timeframe	Labor Force Participation Rate
2014	68.73%
2015	69.37%
2016	69.47%
2017	68.29%
2018	67.54%
January - April 2019	67.75%
May 2019	67.67%
June 2019	69.60%
July 2019	70.68%

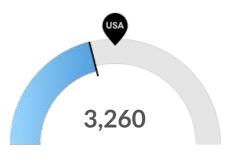
## **Unemployment Rate Trends**

Carroll County, IA had a July 2019 unemployment rate of 2.06%, decreasing from 3.15% 5 years before.



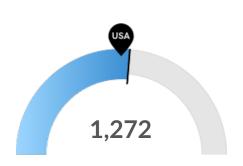
Timeframe	Unemployment Rate
2014	3.15%
2015	2.64%
2016	2.54%
2017	2.28%
2018	1.87%
January - April 2019	1.82%
May 2019	1.74%
June 2019	1.98%
July 2019	2.06%

# **Population Characteristics**



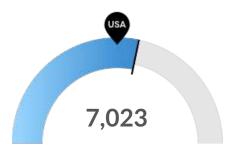
#### Millennials

Carroll County, IA has 3,260 millennials (ages 25-39). The national average for an area this size is 4,143.



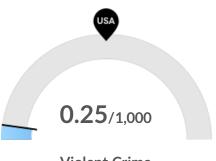
#### **Veterans**

Carroll County, IA has 1,272 veterans. The national average for an area this size is 1,181.



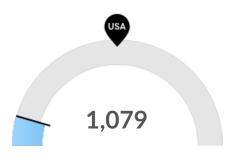
#### **Retiring Soon**

Retirement risk is high in Carroll County, IA. The national average for an area this size is 5,834 people 55 or older, while there are 7,023 here.



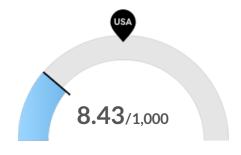
#### **Violent Crime**

Carroll County, IA has 0.25 violent crimes per 1,000 people. The national rate is 3.87 per 1,000 people.



#### **Racial Diversity**

Racial diversity is low in Carroll County, IA. The national average for an area this size is 7,985 racially diverse people, while there are 1,079 here.

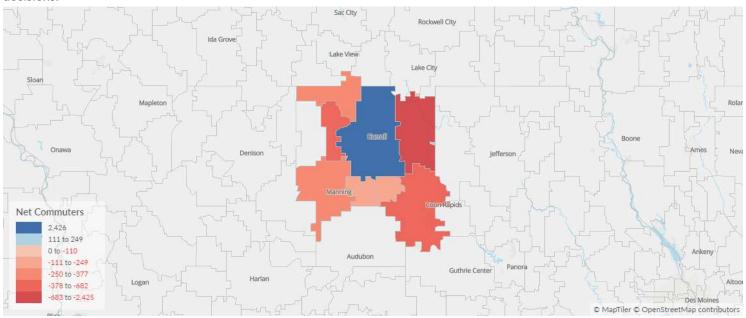


#### **Property Crime**

Carroll County, IA has 8.43 property crimes per 1,000 people. The national rate is 22.98 per 1,000 people.

### Place of Work vs Place of Residence

Understanding where talent in Carroll County, IA currently works compared to where talent lives can help you optimize site decisions.

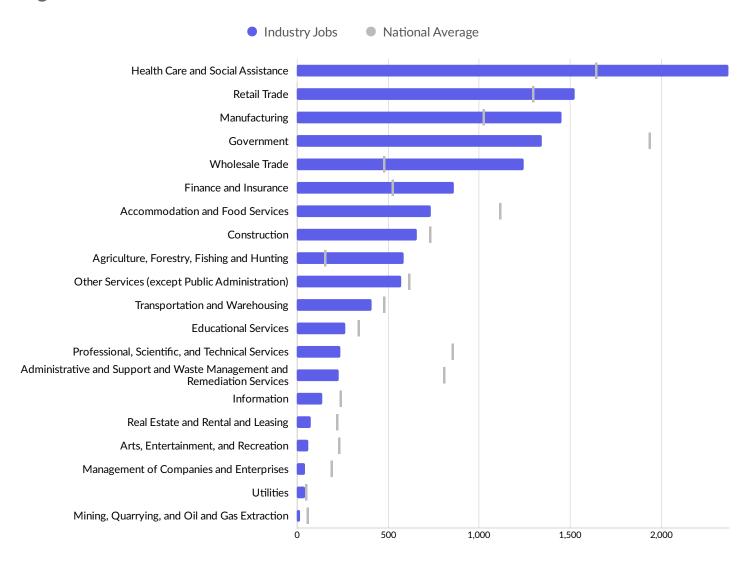


	Where Talent Works		Where Talent Lives				
ZIP	Name	2019 Employment	ZIP	Name	2019 Workers		
51401	Carroll, IA (in Carroll cou	9,941	51401	Carroll, IA (in Carroll cou	7,514		
51455	Manning, IA (in Carroll c	1,004	51455	Manning, IA (in Carroll c	1,254		
50058	Coon Rapids, IA (in Carr	515	51443	Glidden, IA (in Carroll co	1,072		
51443	Glidden, IA (in Carroll co	389	50058	Coon Rapids, IA (in Carr	1,014		
51436	Breda, IA (in Carroll cou	284	51436	Breda, IA (in Carroll cou	577		



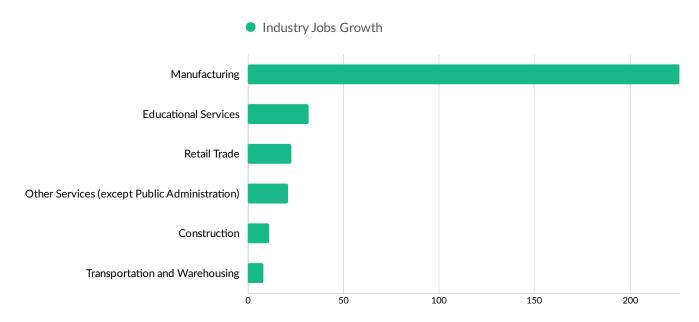
# **Industry Characteristics**

### **Largest Industries**



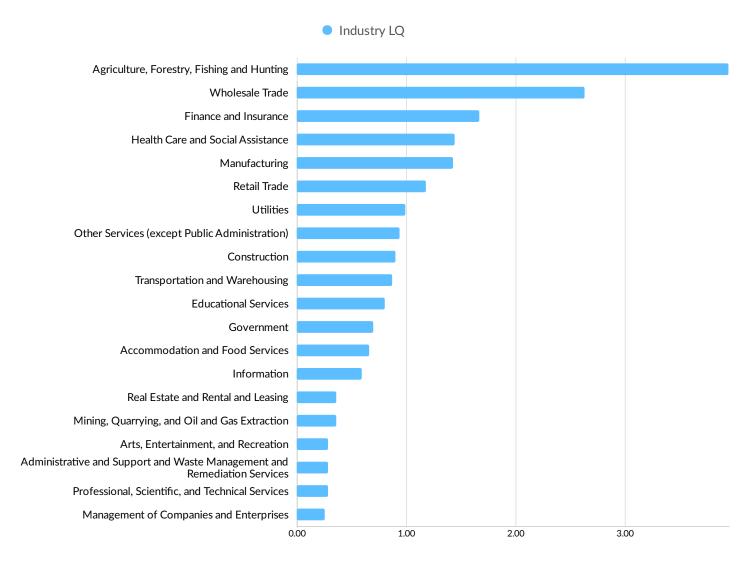


## **Top Growing Industries**





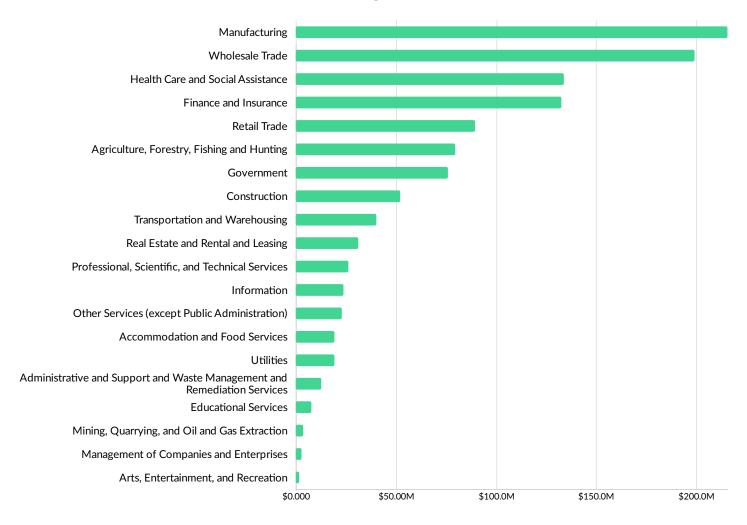
### **Top Industry LQ**





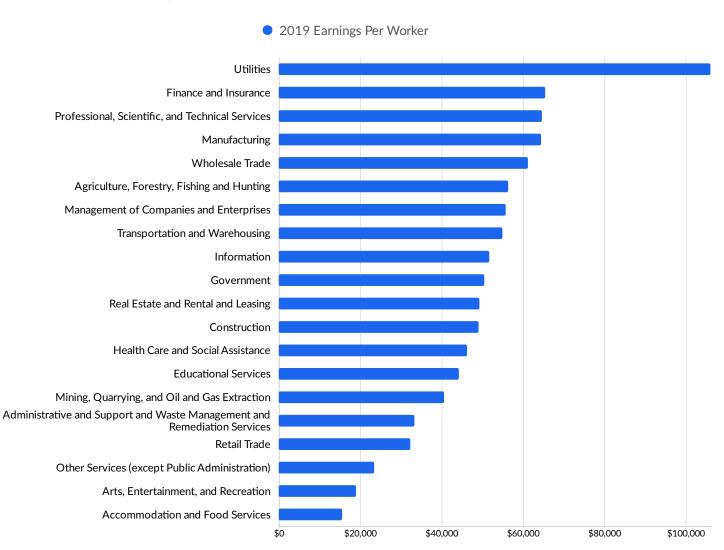
### **Top Industry GRP**







### **Top Industry Earnings**



# **. Il Emsi** Economy Overview

Industry	2014 Jobs	2019 Jobs	Change in Jobs	% Change in Jobs	2019 LQ	2019 Earnings Per Worker	2018 GRP
Health Care and Social Assistance	2,375	2,372	-3	0%	1.45	\$46,200	\$133.89M
Retail Trade	1,505	1,528	23	+2%	1.18	\$32,297	\$89.31M
Manufacturing	1,229	1,455	226	+18%	1.42	\$64,370	\$215.47M
Government	1,348	1,347	-1	0%	0.70	\$50,530	\$75.76M
Wholesale Trade	1,484	1,245	-239	-16%	2.63	\$61,210	\$198.93M
Finance and Insurance	885	864	-21	-2%	1.67	\$65,343	\$132.69M
Accommodation and Food Services	798	735	-63	-8%	0.66	\$15,601	\$19.34M
Construction	647	658	11	+2%	0.91	\$48,979	\$52.24M
Agriculture, Forestry, Fishing and Hunting	753	589	-164	-22%	3.95	\$56,367	\$79.63M
Other Services (except Public Administration)	554	575	21	+4%	0.94	\$23,388	\$22.78M
Transportation and Warehousing	405	413	8	+2%	0.87	\$54,927	\$40.09M
Educational Services	235	267	32	+14%	0.80	\$44,270	\$7.89M
Professional, Scientific, and Technical Services	255	240	-15	-6%	0.28	\$64,674	\$26.35M
Administrative and Support and Waste Management and Remediation Services	351	230	-121	-34%	0.29	\$33,396	\$12.77M
Information	172	139	-33	-19%	0.59	\$51,750	\$23.78M
Real Estate and Rental and Leasing	106	79	-27	-25%	0.36	\$49,345	\$31.04M
Arts, Entertainment, and Recreation	95	64	-31	-33%	0.29	\$19,005	\$1.52M
Management of Companies and Enterprises	57	47	-10	-18%	0.25	\$55,624	\$2.86M
Utilities	44	44	0	0%	1.00	\$105,985	\$19.32M
Mining, Quarrying, and Oil and Gas Extraction	23	20	-3	-13%	0.36	\$40,540	\$3.72M

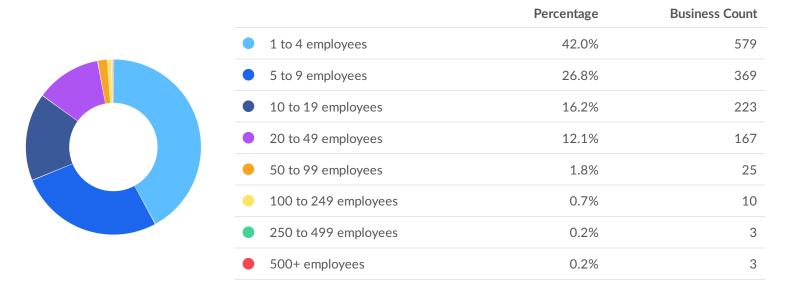
## **Business Characteristics**

## 1,330 Companies Employ Your Workers

Online profiles for your workers mention 1,330 companies as employers, with the top 10 appearing below. In the last 12 months, 870 companies in Carroll County, IA posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Saint Anthony Regional Hospital	74	Platinum Supplemental Insuranc	330
American Home Shield Corporat	69	Platinum Inc.	126
Pella Corporation	57	HomeAdvisor, Inc.	122
Farner-Bocken Co.	51	State of Maryland	116
Carroll Community School Distri	38	K.B. Transportation, Inc.	108
New Hope Village Inc	29	U.S. Xpress, Inc.	107
Carroll County School District	24	CRST International, Inc.	106
Aramark Corporation	23	Dollar General Corporation	97
Kuemper Catholic School System	22	Celadon Group, Inc.	88
McFarland Clinic, P.C.	20	Hirschbach Motor Lines, Inc.	85

#### **Business Size**

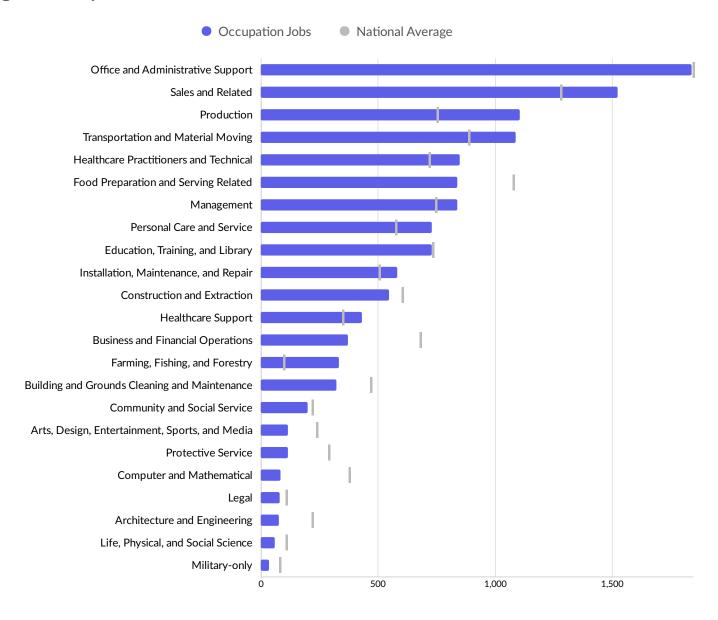


<sup>\*</sup>Business Data by DatabaseUSA.com is third-party data provided by Emsi to its customers as a convenience, and Emsi does not endorse or warrant its accuracy or consistency with other published Emsi data. In most cases, the Business Count will not match total companies with profiles on the summary tab.



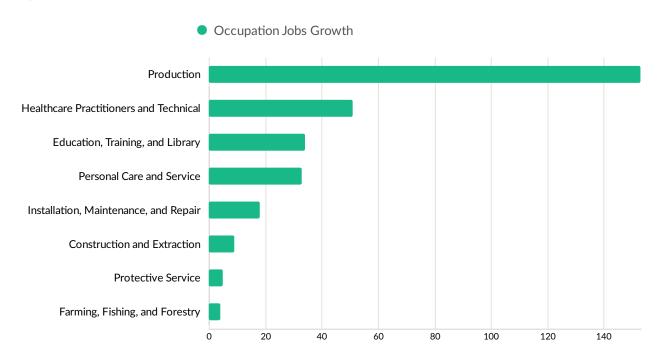
### **Workforce Characteristics**

#### **Largest Occupations**



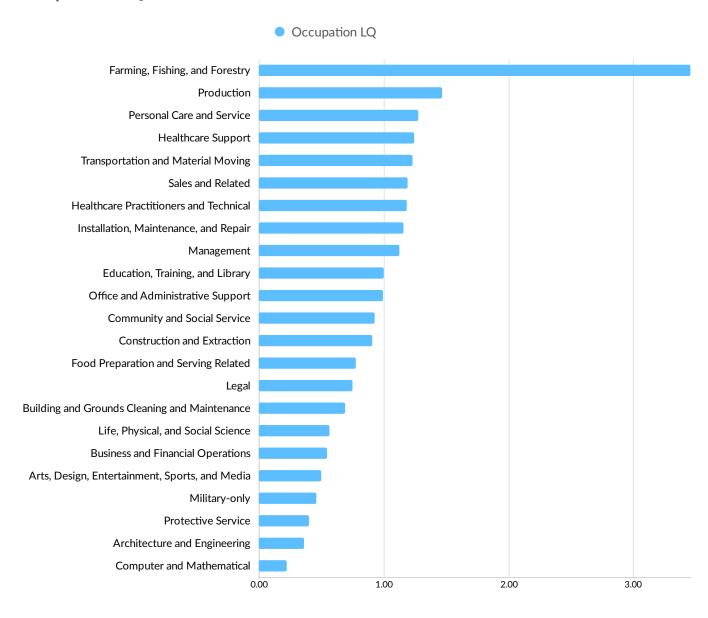


## **Top Growing Occupations**





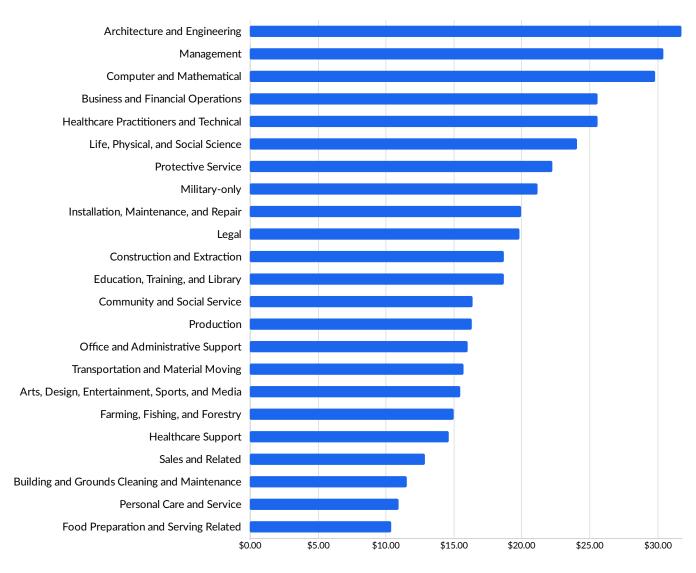
### **Top Occupation LQ**





### **Top Occupation Earnings**

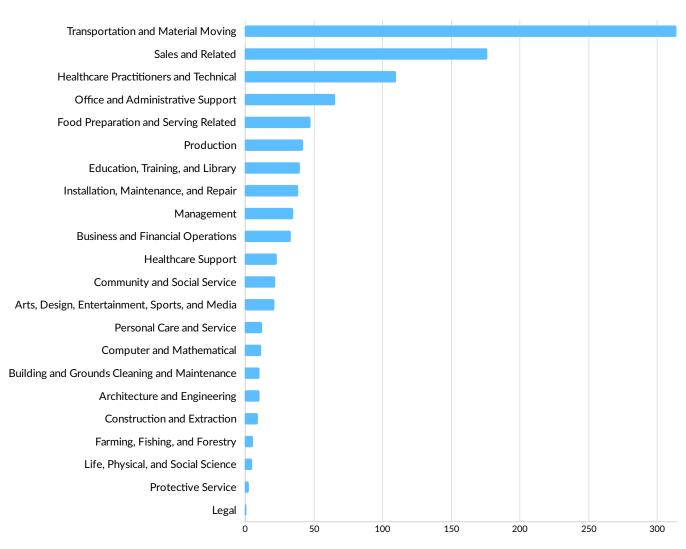
#### 2018 Median Hourly Earnings



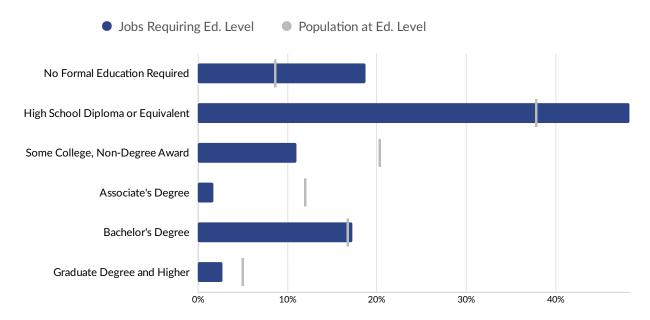


### **Top Posted Occupations**





## Underemployment



	Jobs	2019 Jobs	Change in Jobs	% Change in Jobs	2019 LQ	2018 Median Hourly Earnings	Dec 2018 - Nov 2019 Unique Average Monthly Postings
Office and Administrative Support	2,028	1,841	-187	-9%	1.00	\$16.06	66
Sales and Related	1,603	1,525	-78	-5%	1.19	\$12.92	177
Production	953	1,106	153	+16%	1.47	\$16.35	42
Transportation and Material Moving	1,165	1,090	-75	-6%	1.23	\$15.71	314
Healthcare Practitioners and Technical	798	849	51	+6%	1.18	\$25.60	110
Food Preparation and Serving Related	898	839	-59	-7%	0.78	\$10.42	48
Management	1,014	838	-176	-17%	1.13	\$30.46	36
Personal Care and Service	699	732	33	+5%	1.28	\$10.94	13
Education, Training, and Library	696	730	34	+5%	1.00	\$18.68	40
Installation, Maintenance, and Repair	566	584	18	+3%	1.16	\$20.00	39
Construction and Extraction	538	547	9	+2%	0.91	\$18.71	10
Healthcare Support	495	431	-64	-13%	1.25	\$14.62	23
Business and Financial Operations	383	371	-12	-3%	0.55	\$25.61	34
Farming, Fishing, and Forestry	329	333	4	+1%	3.46	\$15.00	6
Building and Grounds Cleaning and Maintenance	330	323	-7	-2%	0.69	\$11.55	11
Community and Social Service	219	201	-18	-8%	0.93	\$16.38	22
Arts, Design, Entertainment, Sports, and Media	123	117	-6	-5%	0.50	\$15.52	21
Protective Service	110	115	5	+5%	0.40	\$22.27	3

Occupation	2014 Jobs	2019 Jobs	Change in Jobs	% Change in Jobs	2019 LQ	2018 Median Hourly Earnings	Dec 2018 - Nov 2019 Unique Average Monthly Postings
Computer and Mathematical	96	83	-13	-14%	0.22	\$29.84	12
Legal	84	81	-3	-4%	0.75	\$19.86	1
Architecture and Engineering	89	78	-11	-12%	0.36	\$31.77	11
Life, Physical, and Social Science	61	59	-2	-3%	0.57	\$24.06	5
Military-only	41	36	-5	-12%	0.46	\$21.20	1

# **In-Demand Skills**

